



	CUIM Nominee Limited <b>3,375,000</b>  State Street Nominees Limited <b>12,814,238</b>  Vidacos Nominees Limited <b>13,219,177</b>
<b>5. Date of the transaction</b> (and date on which the threshold is crossed or reached if different):	16 January 2008
<b>6. Date on which issuer notified:</b>	17 January 2008
<b>7. Threshold(s) that is/are crossed or reached:</b>	13% to 14% Change at Combined Interest level
<b>8. Notified details:</b>	

## A: Voting rights attached to shares

Class/type of shares  if possible using the ISIN CODE	Situation previous to the Triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights	
				Direct	Indirect	Direct	Indirect
Ordinary Shares  GB00B06H7T27	212,718,996	212,718,996	179,661,415	179,661,415	40,864,281	11.43%	2.60%

## B: Financial Instruments

Resulting situation after the triggering transaction				
Type of financial instrument	Expiration date <sup>xiii</sup>	Exercise/ Conversion Period/ Date	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
N/A				

Total (A+B)	
Number of voting rights	% of voting rights
220,525,696	14.03%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:
See Section 4

Proxy Voting:	
10. Name of the proxy holder:	See Section 4
11. Number of voting rights proxy holder will cease to hold:	

<b>12. Date on which proxy holder will cease to hold voting rights:</b>	
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<b>13. Additional information:</b>	Figures are based on a total number of voting rights of 1,571,987,646.
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<b>14. Contact name:</b>	Paul Vickers – Company Secretary
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<b>15. Contact telephone number:</b>	020 7925 7200
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